

ABSTRACT

Public Services-Ban on recruitment -Filling up of posts -Preparation of estimates-Instructions – issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (P) DEPARTMENT

G.O.(Ms).No.91

DATED : 6. 7.2006

1: G.O.Ms.No.14.Personnel and Administrative Reforms (P) Dept.
dated.7.2.2006

READ ALSO:

2. G.O.Ms.No.179, Personnel and Administrative Reforms(S)Department, dated 2.6.1995
3. G.O.Ms.No.141, Personnel and Administrative Reforms {S} Department dated 15.6.98
4. Government Letter No.6264/ Personnel and Administrative Reforms(S) Department, 2000-1.dated.11.2.2000
5. Letter No.72413/Ze-Bag12002-1,Finance Department dated 11.10.20021

ORDER:

The Government have lifted the ban on filling up of vacant posts – in Government Departments by direct recruitment in their orders first read above.

2. The Government, after careful consideration, issue the following guidelines, for preparation of estimates of vacancies for filling up of posts by direct recruitment as well as by other methods:

3. The following are the methods of recruitment:

(a) Recruitment through Tamil Nadu Public Service Commission/ Teachers Recruitment Board / Uniformed Services Recruitment Board

(b) Recruitment of posts outside the purview of Tamil Nadu Public Service Commission/ Teachers Recruitment Board / Uniformed Services Recruitment Board where Government is the appointing authority.

(c) Recruitment to posts outside Tamil Nadu Public Service Commission/ Teachers Recruitment Board' Uniformed. Services Recruitment Board where Government is not the appointing authority (through Employment Exchange etc.).

(d) Recruitment by promotion / transfer within a service, recruitment By transfer from one service to another

4. The estimate of vacancies for all posts should be reassessed based on need. In any case, they may not exceed the actual vacancies i.e. retirement vacancies and vacancies caused due to actual promotions during the relevant period of estimation of 12 months.,

5. All estimates of vacancies for all categories of recruitment should be placed before the Staff Committee constituted as per Letter No.72413/(Ze-Bag)/2002-1.Finance (Ze-Bag) Department. dated 11.10.02. Thereafter the estimates may be communicated to Tamil Nadu Public Service Commission Employment Exchange etc. or the appointing authority as the case may be, and the recruitment may be done following the usual procedures in a phased manner over a period of 1 to 2 years by suitably earmarking vacancies.

6. The orders issued in G.O.(Ms.) No.49, P&AR.(F) Department, dated 14.5.2002 for appointments to Group D posts (other than Office Assistants) and the orders issued In G.O.(Ms).No.666, Finance (Ze-Bag) Department,. dated 24.8,1992 (for O.As.) as well as subsequent instructions thereon may be followed for filling up Group- D posts. The instructions issued in Letter No.56532/2001-3, Public(Ex-Servicemen) Department, dated 2.8.2002 for utilising the services of personnel from Tamil Nadu Ex-Servicemen Corporation Limited on contract appointment as security personnel. Drivers etc. may also be followed.

7. The above instructions will come into effect with immediate effect. All Departments may follow the above instructions scrupulously.

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(BY ORDER OF THE GOVERNOR).

L.K. TRIPATHY
CHIEF SECRETARY TO GOVERNMENT

To

All Departments of Secretariat, Chennai.. 9.

The Tamil Nadu Legislative Assembly Secretariat. Chennai- 9.

All Heads of Departments.-

All Collectors and District Judges/

TRANSPORT DEPARTMENT

From:

The Transport Commissioner,
Chepauk, Chennai

To

The Joint Transport Commissioners
Chennai(North/ South)
All Deputy Transport Commissioners

Letter R. No. 38204/R4/2007

Date: 22.02.2010

Sir,

Sub: Establishment-Transport Department-Filling up vacant post of the Driver-
Regarding.

Ref: 1.G.O.Ms. No. 91 P& AR (P) Department, dated: 06/07/2006 and
Government letter Ms. No.121 P&.AR Department, dated: 10/08/2006.

2.G.O. Ms.No. 255 P&AR (P) Department, dated: 06/12/2007.-

3.G.O. (Rt.) No. 123 P & AR (S) Department, dated: 10/09/2009.

At present Driver posts are lying vacancy in various offices of our department.

2.The Gpvernment have issued instructions . to fill up the vacant post of Drivers through
TEXCO LIMITED, in the reference 1st cited.

3.In order to fill up the vacancies in the post of Driver, the Government have issued
certain clarification in the reference 2nd cited (copy enclosed) that in case the TEXCO LIMITED,
express Its inability in sponsoring personnel, the appointing authorities themselves may resort to
direct recruitment against the approved vacancies through Employment Exchange. The approval
of Staff Committee is not necessary as per the Government instructions issued in this regard in
the reference third cited.

4.As per G.O. Ms. No. 2373, Home (Tr.II) Department, dated: 03/01/1981, (copy
enclosed) the Zonal Officers are the appointing authorities for the post of Driver.

5.Hence, the Zonal Officers are requested to take immediate action on the basis of above
guidelines issued by the Government and also follow the usual procedures for Direct Recruitment
through Employment Exchange after getting inability certificate from the TEXCO LIMITED for
sponsoring the suitable candidates for the post of Drivers.

Sd/-D. Narayanamoorthy,
For Transport Commissioner Chennai-5

Personal and Administrative Reforms (P) Department, Secretariat, Chennai -9

Letter (Ms.) No.255.

Dated: 06.12.2007.

From

Thiru L.K.TRIPATHY, 1.A.S.,
CHIEF SECRETARY TO GOVERNMENT.

To

All Departments of Secretariat, Chennai- 9.
The Tamil Nadu Legislative Assembly Secretariat, Chennai. All Heads of Departments.
All Collectors and District Judges

Sir,

Sub: Personnel - Filling up of vacancies in the post of Driver through Employment Exchange -
Clarification - Issued.

Ref: 1.GO.Ms.No.49, Personnel and Administrative Reforms (r) Department, dated 14.05.2002.
2. Letter No. 56532/2001-3, Public (Ex-servicemen) Department, dated 07.08.2002
3.GO.Ms.Nq.91, Personnel and Administrative Reforms (P) Department, dated 06.07.2006
4.GO.Ms.No.95, Personnel and Administrative Reforms (P) Department, dated 12.07.2006
5.Letter Ms. No 121, Personnel and Administrative Reforms (P) Department, dated 10.08.06
6.Letter Ms.No. 187, Personnel and Administrative Reforms (P) Department, dated 16.10.06

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I am directed to invite attention to the references cited and to state that it has been brought to the notice of the Government that filling up of vacancies in the post of Driver is getting delayed either due to want of personnel from the TEXCO Limited or due to delay in getting permission for resorting direct recruitment through Employment Exchange as clarified in the letter cited.

2. In order to fill up vacancies in the post of Driver expeditiously, the following further clarifications are issued:-
 - (i) Estimate of vacancies in, the post of Driver to, be filled by direct recruitment may be continued to be got approved by the Staff Committee..
 - (ii) Outsourcing of Drivers through TEXCO Limited may also be continued wherever possible. ,
 - (iii) In case the TEXCO Limited express its inability in sponsoring personnel the appointing authorities themselves may resort to direct recruitment against the approved vacancies through Employment Exchange
3. The above instructions may be followed forthwith scrupulously.

Yours faithfully,

For CHIEF SECRETARY TO GOVERNMENT